



Gloucestershire Raptor Monitoring Group (GRMG) Safeguarding Policy

This policy applies to all trustees and volunteers of GRMG. GRMG does not currently have any employees. All references to children in this safeguarding policy shall be deemed to include young people (up to the age of 18) and vulnerable adults.

Purpose

The purpose of this policy is:

- to protect children who engage with GRMG from abuse
- to protect adults who engage with children on behalf of GRMG from unfounded allegations of abuse
- to provide trustees, volunteers and members of the public with the principles that guide our approach to child protection

Legal framework

This policy has been drawn up having regard to:

- Rehabilitation of Offenders Act 1974
- Children Act 1989
- United Nations Convention on the Rights of the Child 1991
- Sexual Offences Act 2003
- Children Act 2004
- Protection of Freedoms Act 2012
- Data Protection Act 2018
- Relevant government guidance on safeguarding

We believe that:

- Children should never experience abuse of any kind
- We have a responsibility to promote the welfare of all children, to keep them safe and to work in a way that protects them.

We recognise that:

- We have a duty to promote the welfare of children with whom we work and to keep them safe
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have an equal right to protection from harm or abuse
- Some children are particularly vulnerable because of previous experiences, their level of dependency, communication needs or other issues
- Working in partnership with children, their parents, carers and other agencies is essential in promoting children's welfare

We will seek to keep children safe by:

- Valuing them, listening to and respecting them
- Adopting safeguarding procedures and a code of conduct for trustees and volunteers



- Ensuring any trustees or volunteers that work regularly with children on behalf of GRMG are aware of our safeguarding policy, procedures and code of conduct and are subject to any necessary checks
- Appointing a nominated safeguarding lead and lead trustee for safeguarding
- Recording, storing and using information professionally and securely, in line with data protection legislation and guidance
- Sharing information about child protection and good practice with trustees, volunteers, children and their families
- Making sure children and their families know where to go for help if they have a concern
- Sharing concerns with agencies who need to know, involving families and children as appropriate
- Using our procedures to manage any allegations against trustees or volunteers appropriately
- Keeping our policy and procedures under review

Supporting documents

This policy statement should be read alongside our safeguarding procedures, code of conduct for trustees and volunteers and data protection statement.

Safeguarding Leads

Nominated child protection lead

Name: Anna Field

Phone/email: glosraptorssafeguarding@gmail.com

Trustee lead for safeguarding and child protection

Name: Gordon Kirk

Phone/email: glosraptors@gmail.com

This policy statement came into force on 26 January 2020.

This policy will be reviewed every two years or when there are substantial organisational changes.